

KARNATAKA STATE INDUSTRIAL & INFRASTRUCTURE  
DEVELOPMENT CORPORATION LIMITED

No. KSIIDC/CRR/2018-19/ 94-A - 2019 - 20

Date: 23/4/2019

NOTIFICATION

In exercise of the powers conferred on it, by Article 96 (xiv) read with Article 96(v) of the Articles of Association of the Corporation, the Board of Directors makes the following Regulations, namely: -

**1. Title, commencement and application: -**

1.1 These Regulations may be called the Karnataka State Industrial & Infrastructure Development Corporation Limited [Cadre and Recruitment] Regulations, 2018.

1.2 They shall come into force immediately on their publication.

1.3 They shall apply to all categories of posts in the Corporation, to the persons already appointed to any of such posts and in the service of the Corporation and to the persons to be appointed in the Corporation, except to the extent otherwise expressly provided under Articles of Association or these Regulations.


**2. Definitions: - In these Regulations, unless the context otherwise requires:**


2.1 "Applicant" means a person who has applied in response to an advertisement issued by the Corporation for recruitment to a post in the Corporation.

2.2 "Application Form" means the form prescribed by the Chairman and Managing Director or Managing Director, as the case may be for making the application for recruitment.

2.3 "Appointing Authority" means the authority empowered under these Regulations to make appointments.




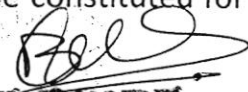
  
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- 2.4 "Backward classes" shall have the same meaning as defined in "The Karnataka State (The Schedule Castes, the Schedule Tribes and other Backward Classes Reservation of appointments and posts) Act, 1990.
- 2.5 "Board" means the Board of Directors of the Corporation.
- 2.6 "Cadre" means cadre of posts specified in the Schedule-I.
- 2.7 "Chairman" means the Chairman of the Corporation.
- 2.8 "Corporation" shall have the same meaning as defined in the Memorandum of Association.
- 2.9 "Contract Appointment" means appointment of a person to a specified post on such terms and conditions as may be determined by an agreement.
- 2.10 "Deputation" means appointment of an employee under the State Government or Body Corporation of Government of Karnataka or University for a specified period on specified terms and conditions.
- 2.11 "Direct Recruitment" means appointment by selection in accordance with the provisions of these regulations and otherwise than appointment by promotion, contract, deputation or transfer.
- 2.12 "Equivalent examination or Equivalent qualification" means an examination or a qualification declared by a Competent Authority in Government of India or the State Government or any other authority authorized by Government of India or the State Government, to be equivalent to the examination or the qualification prescribed under these Regulations.
- 2.13 "Ex-Serviceman" shall have the same meaning as defined in the Karnataka Civil Services (General Recruitment) Rules, 1977 or the corresponding Rules made from time to time.
- 2.14 "Government" means State Government.
- 2.15 "Chairman and Managing Director or Managing Director, as the case may be" means the Chairman and Managing Director or Managing Director, as the case may be, of the Corporation.
- 2.16 "Merit list" means the list prepared by the committee constituted for the purpose of recruitment.



  
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- 2.17 "Promotion" means appointment of an employee in the service of the Corporation from one cadre to a higher cadre or one post to a higher post in accordance with these Regulations.
- 2.18 "Recognized Qualification" means qualification recognized by Government of India or the State Government or any other competent authority authorized by Government of India or the State Government.
- 2.19 "Schedule" means the Schedule to these Regulations.
- 2.20 "Service" means service rendered in the Corporation.
- 2.21 All other words and expressions used but not defined in these Regulations shall have the same meaning as normally assigned to them.

### 3. Posts, their classification, strength and scales of pay:

- 3.1. The various cadres of posts in the Corporation, their classification, their strength and the scales of pay attached to them shall be as specified in the Schedule-I to these Regulations.
- 3.2 The cadre strength may be varied from time to time, with the approval of the Board, according to exigencies of circumstances.

### 4. Appointing authorities:

- 4.1 The Board of Directors shall be the appointing authority for Class-A.
- 4.2 The Chairman and Managing Director or Managing Director, as the case may be, shall be the appointing authority for Class- C and D cadres / Staff.

### 5. Methods of recruitment:

- 5.1 The Methods of Recruitment to various cadres in the Corporation shall be:

(a) By Direct Recruitment,



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